

Estate Tax

YEAR	ESTATE EXEMPTION	% ON EXCESS OVER BASE
2024	\$13,610,000	40%
2025	\$13,990,000	40%

Gift Tax

	2024	2025
Annual gifts per person	\$18,000	\$19,000
Annual joint gifts by spouses	\$36,000	\$38,000
Gift/Estate Exemption	\$13,610,000	\$13,990,000
Max Tax Rate on Taxable Gifts	40%	40%

Health Savings Accounts

	2024	2024	2025	2025
	Single	Family	Single	Family
Max Deduct./ Contribution	\$4,150	\$8,300	\$4,300	\$8,550
Age 55–64 Catch-up Contribution	\$1,000	\$1,000	\$1,000	\$1,000
Minimum Policy Deductible	\$1,600	\$3,200	\$1,650	\$3,300

Tax Credits

CHILD TAX CREDIT	2024/2025
Children 0–16	\$2,000/child

Amounts fully subject to phaseouts above \$400,000 (joint) and above \$200,000 (single).

For 2024 and 2025, the child tax credit refundable limit is \$1,700.

	2024/2025
The American Opportunity Credit*	\$2,500
The Lifetime Learning Credit*	\$2,000
for each additional year of post-secondary education	

*2024 & 2025 subject to phaseouts between \$160,000–\$180,000 (joint) and \$80,000–\$90,000 (single).

Equipment Depreciation

	2024	2025
Section 179 Limit	\$1,220,000	\$1,250,000
Bonus Depreciation	60%	40%

Retirement Plan CONTRIBUTION LIMITS

	2024	2025
Individual 401(k) Contributions	\$23,000	\$23,500
Age 50+ Catch-up	\$7,500	\$7,500

	2024	2025
Individual Simple Contributions	\$16,000	\$16,500
Age 50+ Catch-up	\$3,500	\$3,500

EMPLOYER QUALIFIED PLANS	2024	2025
Maximum compensation limit	\$345,000	\$350,000
Annual contribution limit for defined contribution plans	\$69,000	\$70,000

IRA'S

2025 REGULAR IRA

NOT A PARTICIPANT IN ANOTHER PLAN

\$7,000 maximum deductible contribution; taxable distribution; deduction for participant and for non-working spouse.

ACTIVE PARTICIPANT IN ANOTHER PLAN

\$7,000 maximum deductible contribution; taxable distributions; subject to phaseouts between \$126,000–\$146,000 (joint) and \$79,000–\$89,000 (single).

NON-ACTIVE PARTICIPANT WHOSE SPOUSE IS ACTIVE PARTICIPANT

\$7,000 maximum deductible contribution; taxable distributions; subject to phaseouts between \$236,000–\$246,000 (joint) and \$150,000–\$165,000 (single).

AGE 50+ CATCH-UP

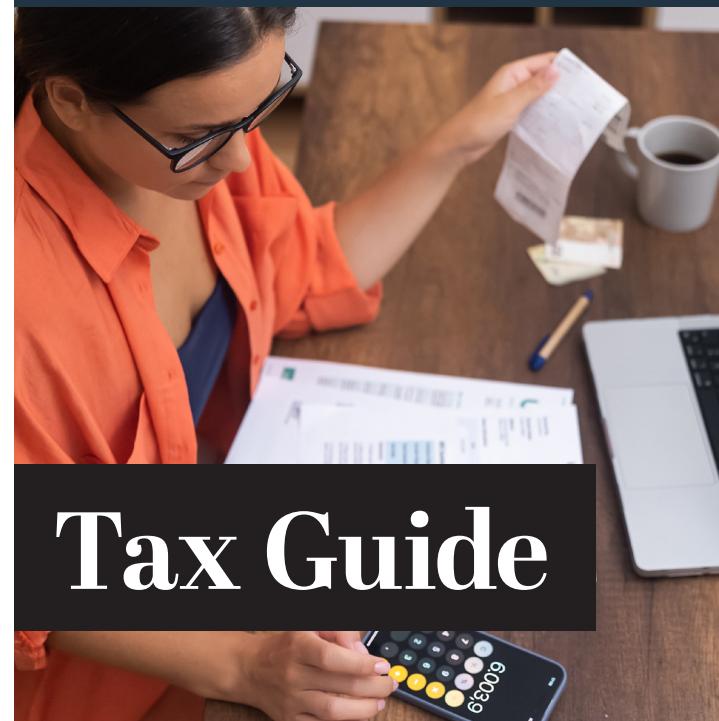
\$1,000 deductible contribution

2025 ROTH IRA

\$7,000 maximum nondeductible contribution; nontaxable distributions; subject to phaseouts between \$236,000–\$246,000 (joint) and \$150,000–\$165,000 (single).

AGE 50+ CATCH-UP

\$1,000 nondeductible contribution.



Tax Guide

Estimated Tax Payments

- Taxpayers are generally required to pay in through withholding or estimated tax payments the lesser of 100% (or 110% if AGI >\$150,000) of prior-year tax liability or 90% of current-year tax liability.
- 2025 estimated tax payments for individuals are due by: April 15 | June 16 | September 15 | January 15, 2026

This publication reflects tax laws in effect as of 01/07/25. Due to the concise nature of this publication, no final conclusions should be drawn without further review and consultation with a professional.



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2024 Individual Income Tax Rates

MARRIED TAXPAYERS

Filing Jointly Or Surviving Spouses

BASE TAXABLE INCOME	TAX ON BASE	% ON EXCESS OVER BASE
\$0	\$0	10%
\$23,200	\$2,320	12%
\$94,300	\$10,852	22%
\$201,050	\$34,337	24%
\$383,900	\$78,221	32%
\$487,450	\$111,357	35%
\$731,200	\$196,669.50	37%

SINGLE

BASE TAXABLE INCOME	TAX ON BASE	% ON EXCESS OVER BASE
\$0	\$0	10%
\$11,600	\$1,160	12%
\$47,150	\$5,426	22%
\$100,525	\$17,168.50	24%
\$191,950	\$39,110.50	32%
\$243,725	\$55,678.50	35%
\$609,350	\$183,647.25	37%

HEAD OF HOUSEHOLD

BASE TAXABLE INCOME	TAX ON BASE	% ON EXCESS OVER BASE
\$0	\$0	10%
\$16,550	\$1,655	12%
\$63,100	\$7,241	22%
\$100,500	\$15,469	24%
\$191,500	\$37,417	32%
\$243,700	\$53,977	35%
\$609,350	\$181,954.50	37%

Also note: These income tax brackets are annually indexed to inflation. Taxable income is income after all deductions.

ADDITIONAL SURTAXES

(1) Taxpayers with AGI over \$250,000 (joint) and \$200,000 (single) are subject to an additional 3.8% surtax on lesser of: (1) Net Investment Income (interest, dividends, capital gains, rentals and passive in-come) or (2) excess of modified adjusted gross income over AGI floor.

(2) Taxpayers who earn more than \$250,000 (joint) and \$200,000 (single) are subject to an additional .9% surtax on wages or self employment income above these thresholds.

2025 CAPITAL GAINS TAX RATES

LONG-TERM CAPITAL GAINS	0% TAX RATE	15% TAX RATE	20% TAX RATE
Married filing jointly	\$96,700	\$600,050	> \$600,050
Head of household	\$64,750	\$566,700	> \$566,700
Single	\$48,350	\$533,400	> \$533,400

Special rates apply to real estate depreciation recapture, collectibles and metals.

Individuals

STANDARD DEDUCTIONS*

	2024	2025
Married filing jointly	\$29,200	\$30,000
Single	\$14,600	\$15,000
Head of household	\$21,900	\$22,500
Married filing separately	\$14,600	\$15,000
Additional blind or elderly		
Single	\$1,950	\$2,000
Married	\$1,550	\$1,600

Taxpayer claimed as dependent is the greater of \$1,300 or earned income plus \$450 in 2024, and the greater of \$1,350 or earned income plus \$450 in 2025.

*Generally deduct the greater of standard or itemized deductions.

Social Security

TAXES

EMPLOYER/EMPLOYEE	TAX RATE	WAGE BASE 2024	WAGE BASE 2025
FICA	6.20%	\$168,600	\$176,100
Medicare	1.45%	no limit	no limit
Total	7.65%		

SELF EMPLOYED	TAX RATE	WAGE BASE 2024	WAGE BASE 2025
FICA	12.40%	\$168,600	\$176,100
Medicare	2.90%	no limit	no limit
Total	15.30%		

QUARTER OF COVERAGE	2024	2025
	\$1,730	\$1,810

Qualified Business Income Deductions (QBI)

2024 QBI DEDUCTION 20%	2025 QBI DEDUCTION 20%
Subject to limitations over \$383,900 (joint) & \$191,950 (single)	Subject to limitations over \$394,600 (joint) & \$197,300 (single)

Corporate Income Tax

Flat Tax Rate	21%
Personal Service Corporations	21%

Business Expenses

BUSINESS TRAVEL MEALS

Per Diem Rates for Meals – Oct. 1, 2024 – Sept. 30, 2025

Low Cost Areas	\$74/day
High Cost Areas	\$86/day

STANDARD MILEAGE RATES

Jan – Dec

USE	2024	2025
Business	\$.67/mi.	\$.70/mi.
Charitable	\$.14/mi.	\$.14/mi.
Medical & Moving	\$.21/mi.	\$.21/mi.

BENEFITS

MAXIMUM ANNUAL EARNED INCOME LIMIT	2024	2025
Ages 62 up to full retirement age	\$22,230	\$23,400
Upon reaching full retirement age	No limit	No Limit

TAXABLE BENEFITS

Part of social security received is taxable if AGI, plus tax-exempt interest, plus half of social security received exceeds these base amounts:

	50% TAXABLE	85% TAXABLE
Married filing jointly	\$32,001 – 44,000	\$44,001+
Single/Head of household	\$25,001 – 34,000	\$34,001+
Married filing separately	\$0	\$0